

**NDTAC NATIONAL
CONFERENCE**

JUNE 2009



**ALLEGHENY COUNTY
JUVENILE PROBATION**

**Russell Carlino, Deputy Director
Pittsburgh, Allegheny County, Pennsylvania**

ALLEGHENY COUNTY DEMOGRAPHICS

- POPULATION -1.3 MILLION
- 730 SQUARE MILES
- POPULATION AGE 10 - 18 130,710
- JUVENILE COURT JUDGES -10
- NUMBER OF YOUTH UNDER SUPERVISION
4,500

6/18/2009

3

JUVENILE COURT STAFF

• ADMINISTRATORS/SUPERVISORS	39
• HEARING OFFICERS	5
• CISP PROGRAM STAFF	78
• SUPPORT STAFF	52
• COMMUNITY-BASED POS	46
• SCHOOL-BASED POS	40
• INTAKE POS	15
• SPECIALTY POS	9
• WARRANT UNIT POS	2
• TOTAL POS	112
• TOTAL NUMBER OF COURT STAFF	286

6/18/2009

4

AVERAGE CASELOAD SIZE

- **SCHOOL BASED PO 24**
- **COMMUNITY BASED PO 36**
- **INTAKE PO 63**

6/18/2009

5

COURT DEPARTMENTS

- **INTAKE DEPARTMENT**
- **COMMUNITY BASED PROBATION**
 - **DA UNIT**
 - **SEX OFFENDER UNIT**
 - **WARRANT UNIT**
- **SCHOOL BASED PROBATION**
 - **EDUCATIONAL SPECIALIST**
- **COMMUNITY INTENSIVE SUPERVISION PROGRAM (CISP)**

PA JUVENILE JUSTICE

- **STATEWIDE LEADERSHIP: JCJC, CHIEFS COUNCIL**
- **COUNTY-ADMINISTERED**
- **BROAD JUDICIAL AUTHORITY**
- **PA IS ONE OF THREE STATES WHERE LOCAL PROBATION DEPARTMENTS HAVE CM RESPONSIBILITY FROM INTAKE TO CLOSING**
- **VAST NETWORK OF PROVIDERS**

6/18/2009

7

BALANCED AND RESTORATIVE JUSTICE



BALANCED AND RESTORATIVE JUSTICE

- OUR MISSION BECOMES LAW
- CHANGES TO THE JUVENILE ACT'S PURPOSE CLAUSE (1995) MANDATES BALANCED ATTENTION TO 3 GOALS:
 - COMMUNITY PROTECTION
 - OFFENDER ACCOUNTABILITY
 - COMPETENCY DEVELOPMENT

6/18/2009

9

BALANCED AND RESTORATIVE JUSTICE

- Ⓐ **Community Protection:** Citizens have a right to safe and secure communities
- Ⓐ **Accountability/Victim Awareness:** When a juvenile commits a crime, an obligation to the victim and community is incurred
- Ⓐ **Competency Development:** Juveniles who come within the juvenile justice system should leave the system more capable of being responsible and productive members of their communities

GOOD JUVENILE PROBATION PRACTICE

- **MISSION DRIVEN**
- **PERFORMANCE-BASED**
- **OUTCOME-FOCUSED**

BALANCED AND RESTORATIVE JUSTICE COMMUNITY PROTECTION

- **INTENSIVE SUPERVISION**
- **ELECTRONIC MONITORING**
- **DRUG TESTING**
- **SCHOOL-BASED PROBATION**
- **OUT OF HOME PLACEMENT**

COMMUNITY PROTECTION: THE WARRANT UNIT

- **BEGAN JANUARY 2003**
- **2 FULL-TIME POS**
- **19 ADDITIONAL VOLUNTEER POS**
- **SPECIALIZED TRAINING WITH FBI,
DEA, ETC**
- **COLLABORATION WITH**
 - **PITTSBURGH POLICE, STATE POLICE, US
MARSHALS, ALLEGHENY COUNTY
SHERIFFS, MUNICIPAL POLICE**
- **MONTHLY SWEEPS SINCE JUNE 2004**

2 AK-47s AND SHOTGUN UNDER A JUVENILE'S MATTRESS.

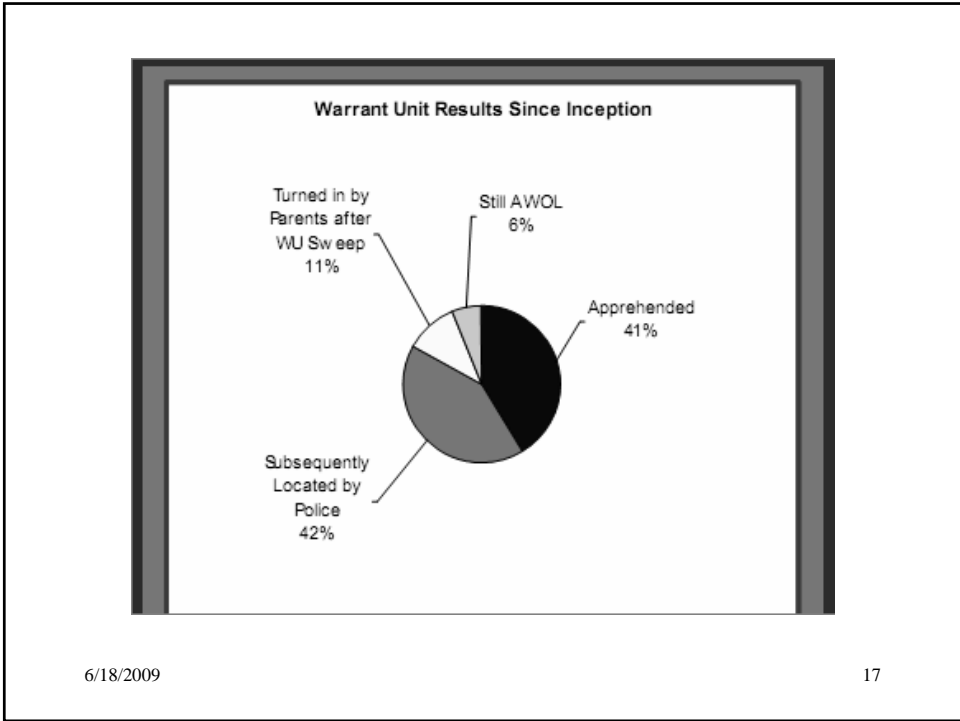


**SKS FOUND IN JUVENILE'S
BASEMENT CLOSET.**



**VARIOUS KNIVES TAKEN FROM
JUVENILES.**

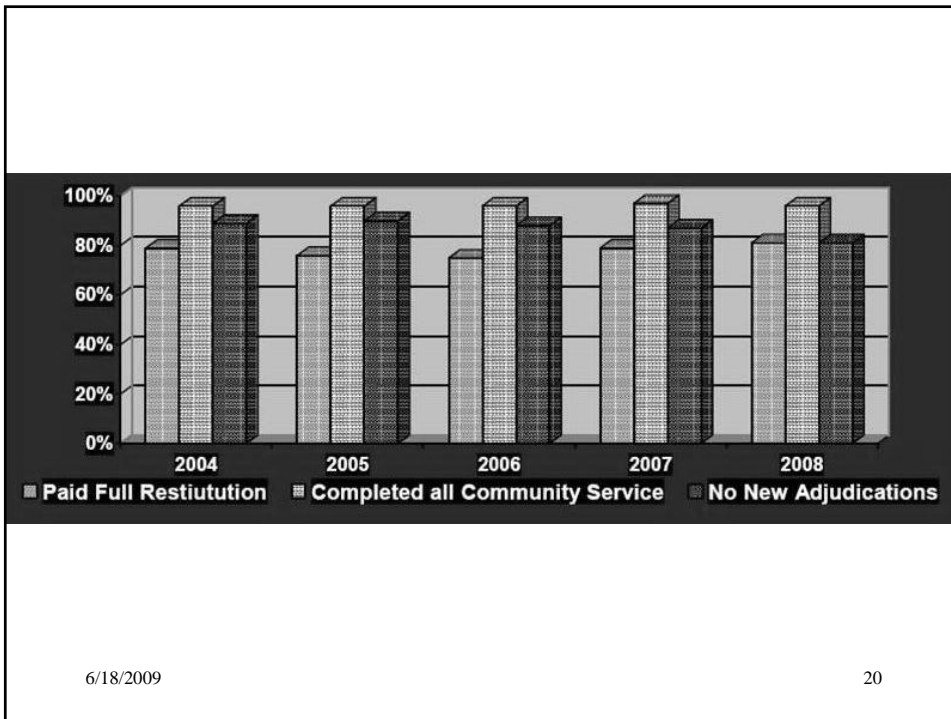




**BALANCED AND RESTORATIVE JUSTICE
ACCOUNTABILITY**

- **VICTIM ADVOCACY**
- **VICTIM AWARENESS CURRICULUM**
- **RESTITUTION**
- **COMMUNITY SERVICE**
- **VICTIM FUND FINES**

ACCOUNTABILITY: \$349,665 COLLECTED/DISPERSED IN 2008



CASE CLOSING INFORMATION

During 2008 information was reported for 2,040 youth whose cases were closed.

Case Closing Information 2008					
Number of Cases Closed	2,040				
Average Length of Supervision: Probation	17.1 months				
Average Length of Supervision: Consent Decree	8.46 months				

Accountability Factors	Number of Youth Ordered	Amount Ordered	Amount Completed/ Paid	% That Completed/ Paid in Full	% That Completed/ Paid 50% or more
Community Service Hours	1,533	90,672 Hours	91,481 Hours*	96%	97%
Restitution	674	\$336,361	\$223,465	81%	84%
Completed the three hour Victim Awareness Curriculum	1,479	73%	1,464	99%	

Public Safety	Number of Youth	% Of Closed Cases	Skill Building	Number of Youth	% of Closed Cases
Violation of Probation	288	14%	Attending School, Vocational Program, or GED Training or Employed at time of Case Closing	1,097	62.4%
New Adjudication	396	19%			

BALANCED AND RESTORATIVE JUSTICE: COMPETENCY DEVELOPMENT DOMAINS

- **PRO-SOCIAL**
 - SOCIAL INTERACTION, IMPULSE CONTROL, AND PROBLEM SOLVING SKILLS; PEERS AND LEISURE ACTIVITIES
- **MORAL REASONING**
 - ANTI-SOCIAL THINKING, ATTITUDES, VALUES, BELIEFS
- **ACADEMIC**
 - SCHOOL PERFORMANCE, BEHAVIOR, ATTENDANCE
- **WORKFORCE DEVELOPMENT (OLDER YOUTH)**
 - WORK READINESS SKILLS
- **INDEPENDENT LIVING (OLDER YOUTH)**
 - DAILY LIVING SKILLS

RAISING THE BAR ON PROBATION

- **MORE STRATEGIC, STRUCTURED, STANDARDIZED PROBATION PRACTICE**
 - **ALIGNED WITH PA'S JJ GOALS**
 - **BASED ON BEST PRACTICES RESEARCH**
 - **FOCUSED ON OUTCOMES**
- **THAT'S MISSION-DRIVEN, PERFORMANCE-BASED, OUTCOME-FOCUSED JJ**

6/18/2009

23

GOAL: IMPROVE JJ OUTCOMES

- **LAW-ABIDING**
- **PRODUCTIVE**
- **CONNECTED CITIZENS**
- **WHO HAVE MADE AMENDS**

6/18/2009

24

RISK/NEEDS

STATIC RISK FACTORS

- AGE AT FIRST OFFENSE
- EARLY PATTERN OF CONDUCT PROBLEMS
- SEVERITY OF CURRENT OFFENSE
- NUMBER/TYPE OF PRIOR OFFENSES
- PROBATION REVOCATIONS, ABSCONDING

CRIMINOGENIC NEEDS

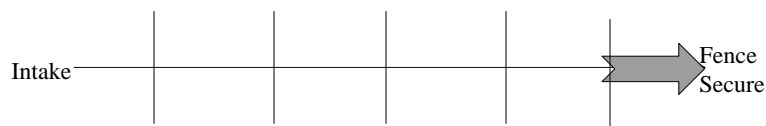
- ANTISOCIAL ATTITUDES, VALUES, BELIEFS
- NO PROSOCIAL PEERS
- IMPULSIVE / POOR SELF CONTROL
- POOR PROBLEM SOLVING
- SUBSTANCE ABUSE
- LACK OF EDUCATION SUCCESS
- POOR FAMILY FUNCTIONING

6/18/2009

25

APPLYING RISK/NEEDS RESULTS LEAST RESTRICTIVE ALTERNATIVE

Static Risk determines system penetration



Needs determine services within each level

6/18/2009

26

COMMUNITY BASED ALTERNATIVES

Least Restrictive

Static Risk



More Restrictive

- **INTAKE**
 - **DIVERSION**
 - **INFORMAL ADJUSTMENT**
- **CONSENT DECREE**
- **PROBATION**
- **COMMUNITY INTENSIVE SUPERVISION (CISP)**

6/18/2009

27

FACILITY BASED ALTERNATIVES

Least Restrictive

Static Risk



More Restrictive

- **SHORT TERM**
 - **DRUG AND ALCOHOL**
 - **IMPACT PROGRAM**
- **GROUP HOME**
- **NON-SECURE**
- **STAFF-SECURE**
- **FENCE-SECURE**

6/18/2009

28

SCHOOL-BASED PROBATION

- **BEGAN IN 1994 WITH 3 SBPOs IN PITTSBURGH PUBLIC SCHOOLS**
- **CURRENTLY: 40 SBPOs**
 - **21 SBPOs IN PITTSBURGH PUBLIC SCHOOLS**
 - **19 SBPOs IN SUBURBAN SCHOOL DISTRICTS**
 - **SBPOs IN 20 OF 43 SCHOOL DISTRICTS**

SCHOOL-BASED PROBATION GOALS

- Ⓐ **PROVIDE INTENSIVE SUPERVISION**
- Ⓐ **INCREASE ATTENDANCE**
- Ⓐ **REDUCE SUSPENSIONS**
- Ⓐ **IMPROVE ACADEMIC PERFORMANCE**
- Ⓐ **REDUCE NUMBER OF PROBATION REVOCATIONS FILED**
- Ⓐ **REDUCE RECIDIVISM**
- Ⓐ **PROVIDE INTAKE SERVICES AT SCHOOL/DIVERT FROM FORMAL PROCESSING**

SCHOOL-BASED PROBATION

- **PARTNERSHIP WITH SCHOOL**
- **ALL COURT YOUTH IN SCHOOL ASSIGNED TO SBPO**
- **ON SITE YEAR ROUND ENABLES DAILY COMMUNICATION, PROACTIVE APPROACH**
- **FAMILY INVOLVEMENT ENCOURAGED/FACILITATED**
- **ADVOCATE FOR JUVENILE'S EDUCATION NEEDS**
- **IMMEDIATE INTERVENTION FOR ACTIVE JUVENILES**

SCHOOL-BASED PROBATION

- **FAMILIAR WITH SERVICES IN THE SCHOOL AND COMMUNITY**
- **COORDINATE RE-ENTRY FOR JUVENILES RETURNING TO SCHOOL AFTER PLACEMENT**
 - PARTICIPATE IN RE-ENTRY MEETING**
- **PROVIDE IN-SERVICE TRAINING TO SCHOOL STAFF REGARDING PROBATION SERVICES AND JJS**
- **SAP TEAM**
- **PROMOTES POSITIVE IMAGE OF JUVENILE COURT**

SCHOOL-BASED PROBATION

- **LEGAL AUTHORITY LIMITED TO ACTIVE JUVENILES**
- **SCHOOL-BASED BUT NOT SCHOOL SUPERVISED**
- **NOT A SCHOOL DISCIPLINARIAN**
- **NOT INVOLVED IN PROPERTY/PERSON SEARCHES OF GENERAL SCHOOL POPULATION**
- **PROVIDE PRESENCE TO DETER SCHOOL CONFLICTS**
- **INTEGRATED WITH SCHOOL FUNCTIONS AND ACTIVITIES**

6/18/2009

33

SCHOOL-BASED PROBATION – INTAKE FUNCTION

- **PROVIDE INPUT/ASSISTANCE TO SCHOOL OFFICIALS AND POLICE**
- **PROVIDE ON-SITE INTAKE SERVICES FOR ALL DELINQUENT ACTS OCCURRING ON SCHOOL GROUNDS**
- **REFER JUVENILES TO APPROPRIATE SCHOOL/COMMUNITY RESOURCES**
- **GOAL: DIVERT WHENEVER POSSIBLE**

6/18/2009

34

STATEWIDE FOCUS ON AFTERCARE 2005

TOP 3 BARRIERS TO SUCCESSFUL RE- ENTRY

(IDENTIFIED BY PA COUNTIES):

- 1. FAMILY ISSUES**
- 2. SCHOOL REINTEGRATION ISSUES**
- 3. GENERAL LACK OF RESOURCES**

6/18/2009

35

ALLEGHENY COUNTY EDUCATION PLANNING/REINTEGRATION POLICY

- EDUCATION IS A CORE
COMPETENCY DEVELOPMENT GOAL**
- ASSESSMENT, PLANNING,
MONITORING, ESPECIALLY CRITICAL
FOR YOUTH ENTERING/EXITING
RESIDENTIAL PLACEMENT**

6/18/2009

36

PRE-DISPOSITION PHASE PO RESPONSIBILITIES

- **PLANNING BEGINS WITH DECISION TO RECOMMEND PLACEMENT**
- **OUTLINE EDUCATION GOALS, OBJECTIVES, ACTIVITIES**
- **ESTABLISH TIMEFRAMES FOR COMPLETION DURING BOTH PLACEMENT AND AFTERCARE PHASE**

6/18/2009

37

RESIDENTIAL PLACEMENT PHASE PO RESPONSIBILITIES

- **PLAN FOR AND ATTEND ISP**
- **HELP FACILITATE HOME SCHOOL/HOST SCHOOL COMMUNICATION**
- **REGULARLY REVIEW EDUCATION PLAN WITH JUVENILE, FAMILY, RESIDENTIAL FACILITY**
- **UPDATE JUDGE AT REVIEW HEARINGS**
- **ALL EFFORTS GEARED TOWARD SUCCESSFUL REINTEGRATION**

6/18/2009

38

REINTEGRATION MEETING EDUCATION SPECIALISTS

- **30-45 DAYS BEFORE PROJECTED
RELEASE DATE**
- **PREFERRED SITE: HOME SCHOOL**
- **ES SCHEDULES/COORDINATES**
- **GOAL: ENSURE SMOOTH
AFTERCARE TRANSITION, HOME
SCHOOL RE-ENTRY**

6/18/2009

39

REINTEGRATION MEETING CONT'D

- **ATTENDEES: PO, YOUTH, FAMILY,
HOST AND HOME SCHOOL STAFF,
AFTERCARE PROVIDER, OTHERS**
- **AGENDA INCLUDES LOGISTICS,
CREDIT ALIGNMENT, ETC.**
- **MEETINGS WILL IDENTIFY BUMPS,
ISSUES TO BE ADDRESSED EARLIER
IN PROCESS**

6/18/2009

40

CHALLENGES

- **JUVENILES SIGNIFICANTLY BEHIND GRADE LEVEL**
- **POOR RECORD TRANSFER PROTOCOLS**
- **ROLLING ADMISSIONS/ DISCHARGES**
- **NO COMMUNICATION BETWEEN FACILITY SCHOOL AND HOME SCHOOL**
- **HOME SCHOOL RESISTANCE TO RE-ADMISSION**
- **POOR COMMUNICATION BETWEEN COURTS AND SCHOOLS**

CHALLENGES

PENNSYLVANIA'S DECENTRALIZED JJ STRUCTURE BOTH A STRENGTH AND A CHALLENGE

MAJORITY OF PLACEMENT FACILITIES PRIVATELY RUN, PAID THROUGH COUNTY CONTRACTS

- **OVER 150 PRIVATE FACILITIES**
- **67 COUNTIES – 501 SCHOOL DISTRICTS**
 - **HISTORICALLY INCONSISTENT EXPECTATIONS**

**ALLEGHENY AND PHILADELPHIA JOIN FORCES:
PACTT IS BORN**

**ALLEGHENY AND PHILADELPHIA PROBATION JOIN
TO LEAD STATEWIDE EFFORT TO IMPROVE
ACADEMIC AND EMPLOYMENT OUTCOMES FOR
JUVENILES IN DELINQUENT FACILITIES**

- PACTT SPONSORED BY PA COUNCIL OF CHIEF JUVENILE PROBATION OFFICERS
- FUNDED BY MACARTHUR FOUNDATION, PCCD AND STONELEIGH CENTER
- PROJECTED TO LAST FIVE YEARS

**ALLEGHENY/PHILADELPHIA
EFFORT: ACADEMICS**

- IMPROVE COMMUNICATION BETWEEN PROVIDERS AND SCHOOLS
- ALIGN CURRICULA WITH STATE STANDARDS AND LOCAL GRADUATION REQUIREMENTS
- IMPROVE TRANSFER OF RECORDS, CREDIT RETRIEVAL
- ASSESS ACADEMIC ALIGNMENT OF FACILITY SCHOOLS WITH STATE STANDARDS
- FOCUS ON CREDIT RECOVERY/ACCELERATION

ALLEGHENY/PHILLY EFFORT: CAREER AND TECH EDUCATION

- **ASSESS CTE PROGRAMS IN RESIDENTIAL FACILITIES**
- **IMPROVE CTE PROGRAMMING**
 - **EMPLOYABILITY TRAINING (SOFT SKILLS)**
 - **CAREER EXPLORATION**
 - **COMMUNICATION SKILLS**
 - **WORK ETHICS**
 - **OFFER BASIC CERTIFICATIONS**

ALLEGHENY/PHILLY: CTE

- **FOCUS ON HIGH DEMAND, HIGH EMPLOYABILITY OCCUPATIONS**
- **CTE TRAINING BASED ON INDUSTRY STANDARDS, COMPETENCIES, AND CERTIFICATION**
- **STANDARD DOCUMENTATION OF COMPETENCIES TO ENSURE PORTABILITY**

PACTT PROCESS

- **WORKING WITH 9 PROVIDERS INITIALLY**
- **CROSS-SYSTEM ADVISORY BOARD**
- **TECHNICAL ASSISTANCE FROM SPECIALISTS**
- **PROVIDER PARTICIPATION ON COMMITTEES**

FIRST YEAR PROGRESS

- **PROBATION'S SINGLE-PLAN INCLUDES ACADEMIC/CTE GOALS**
- **IMPROVED COMMUNICATION AND RECORDS TRANSFERS**
- **INCREASED ATTENTION TO CAREER PLANNING AND TRAINING**
- **ALIGNMENT OF ACADEMIC PROGRAMMING**
- **SIGNIFICANT COLLABORATION WITH PHILADELPHIA AND PITTSBURGH SCHOOL DISTRICTS**
- **EXPANSION OF COMPUTER-BASED ACADEMICS**
- **PACTT WEB SITE WILL DISSEMINATE INFORMATION**

FIRST YEAR PROGRESS

- **INCREASE IN CTE OFFERINGS IN 9 PILOT FACILITIES:**
- **BEFORE - 20 PROGRAMS, NONE MEETING INDUSTRY STANDARDS**
- **CURRENTLY, 40 PROGRAMS ALIGNED WITH INDUSTRY STANDARDS**
- **ALL 9 PROVIDERS OFFERING SOME OR ALL BASIC CERTIFICATIONS:**
 - **UNIFORM EMPLOYABILITY SKILLS PROGRAM**
 - **OSHA-10**
 - **SERVSAFE**
 - **MICROSOFT CERTIFICATION**
 - **DRIVER'S PERMIT**

CONTACT

**RUSSELL CARLINO, DEPUTY DIRECTOR
ALLEGHENY COUNTY JUVENILE PROBATION
550 FIFTH AVENUE
PITTSBURGH, PA 15219
RUSSELL.CARLINO@ALLEGHENYCOURTS.US
412-350-0211**